

BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
SEPTEMBER 27, 2021
REGULAR SESSION 6:15 P.M.
EXECUTIVE SESSION 6:16 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:02 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
SEPTEMBER 27, 2021
REGULAR SESSION 6:15 P.M.
EXECUTIVE SESSION 6:16 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:02 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 6:15 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh, Ms. White, Mr. Markarian, Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

ABSENT: None

IV. Executive Session – 6:16 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Singh seconded by Ms. Beckman, and approved by all present, the Board recessed into executive session at 6:16p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Mr. Salmon seconded by Ms. Korn, and approved by all present, the Board closed executive session at 6:50p.m.

V. Reconvene Regular Session – Call to Order – 7:02 p.m.

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

Due to the pandemic, the Board of Education expects that in-person attendees to this meeting:

- 1) Have completed and passed a self-assessment of personal health (done at home using the [district's screening tool](#)).
- 1) Wear a face covering pursuant to N.J. EO-251.
- 2) Sit in a socially distanced manner from members of different households.
- 3) Maintain social distancing if waiting in line to make public comment.

For those members of the public who are unable to attend our meeting in-person there are two livestream links of the meeting posted through the district website, www.bernardsboe.com. The two livestream links are both airing our meeting, each simply backs up the other to be prepared for possible technical difficulty.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for

individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

For those members of the public who are not attending our meeting in-person, public comments may be submitted via email. Please follow the instructions below:

Step 1: Starting at 7PM: email your comment to BTConnect@bernardsboe.com or text your comment to (908) 292-3047.

Step 2: Use PUBLIC COMMENT as the email subject or start of a text message.

Step 3: Indicate your first and last name and address. ***THIS IS REQUIRED FOR YOUR PUBLIC COMMENT TO BE INCLUDED.***

Public comments made in-person will be processed first, then comments submitted by email. No public comments sent via email will be accepted before 7PM or after item XVIII. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative - Gordon Li**

Mr. Li discussed the students at Ridge High School and adjustment to a regular school year, provided sports and activities updates and an update of the upcoming events that the student government is planning. Mr. Li thanked everyone for their support of the students.

VIII. Superintendent's Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated September 27, 2021.

On motion by Mr. Salmon, seconded by Ms. White Item #1 was approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon,
Ms. Schafer, Ms. Singh and Ms. White
“Noes” - None
“Abstain” - None

IX. Public Comment on Agenda Items

No public comments were made.

X. Approval of Minutes

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following minutes:

September 13, 2021 - Executive Session Minutes
September 13, 2021 - Regular Session Minutes

On motion by Mr. Salmon seconded by Ms. Singh the foregoing were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon,
Ms. Schafer, Ms. Singh and Ms. White
“Noes” - None
“Abstain” - None

XI. Finance Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve a [list of disbursements](#) dated September 27, 2021 consisting of warrants in the amount of \$4,448,940.29.

2) The Bernards Township Board of Education acknowledges receipt of the Investment Report for August 2021 and the weekly reports of Electronic Fund Transfers and Bank Wires For August 2021.

3) The Bernards Township Board of Education does hereby approve the August 2021 line item transfers totaling \$3,775,848.40 the 2021-22 school budget, list on file in the Board Office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2021-22 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
B. Donaghy	PMT Instructor Recertification	\$385	10/14/2021
A. Robinson	Anti-Bullying Specialist Training	\$500	09/30/2021-10/12/2021
K. Stotler	NECTFL	\$500	02/11/2022-02/12/2022
J. O'Connell	Leadership Conference	\$400	09/30/2021-10/01/2021
J. O'Connell	Attendance Works Fall 2021	\$300	10/05/2021-10/19/2021
N. Markarian	SCASA Fall Workshop	\$300	10/14/2021-10/15/2021

5) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2020-21 school year; list maintained in the Board of Education office.

6) The Bernards Township Board of Education does hereby approve a parental transportation contract for student #307689 in the amount of \$93.33 per diem (not to exceed \$19,600.00) for the 2021-22 school year.

7) The Bernards Township Board of Education does hereby accept the following out-of-district students for the 2021-22 school year and 2021 extended school year:

<u>Student #:</u>	<u>School District:</u>	<u>Annual Tuition:</u>	<u>ESY:</u>
301982	Dunellen	\$75,785.65	\$4,558.04
302374	Jersey City	\$128,738.30	\$10,362.80
304449	Livingston	\$105,415.25	\$10,362.80
3201292	New Providence	\$81,420.71	\$8,394.47
3100520	New Providence	\$96,478.79	
307943	Watchung Hills	\$86,907.98	\$7,788.19
202567	Watchung Hills	\$111,337.11	\$8,898.05
303390	Watchung Hills	\$63,318.93	\$5,625.86
305389	Watchung Hills	\$63,318.93	\$5,625.86
3100522	Millburn	\$84,268.65	\$6,843.20

- 8) The Bernards Township Board of Education does hereby approve related services for student #1000290 with Learning Tree Multilingual Evaluation & Consulting in the amount not to exceed \$2,400.00.
- 9) The Bernards Township Board of Education does hereby AAC Consults for student #301314 with Garden State AAC Specialists in the amount not to exceed \$570.00.
- 10) The Bernards Township Board of Education does hereby approve consultation for Technical Assistance & Augmentative Communication Services with Donna Spillman-Kennedy and Dr. Christina Luna of Integrated Speech Pathology LLC in the amount not to exceed \$4,950.00.
- 11) The Bernards Township Board of Education does hereby approve an AAC Evaluation for student #203506 with Donna Spillman-Kennedy CCC-SLP of Integrated Speech Pathology, LLC in the amount not to exceed \$1,200.00.
- 12) The Bernards Township Board of Education does hereby approve a Neuropsychological Evaluation for student #303315 with Dr. Ziebert, PhD in the amount not to exceed \$4,500.00.
- 13) The Bernards Township Board of Education does hereby approve the submission of the grant application for ARP- IDEA monies in the amount of \$255,816.00 for the ARP-Basic and \$21,850.00 for the ARP-Preschool for the FY 2022.

On motion by Ms. Beckman, seconded by Ms. Korn Items #1-13 were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh and Ms. White
- “Noes” - None
- “Abstain” - None

Mr. Salmon provided an update from the September 23, 2021 Finance Committee Meeting. Topics included a facilities update, William Annin Middle School Science Rooms renovations, an update for the Mount Prospect School HVAC system and the Oak Street roof project.

Mr. Salmon then provided a summary of the agenda items.

XII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Deborah Savage** School Aide Liberty Corner School effective October 20, 2021.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Tricia Gasek** Grade 2 Teacher Cedar Hill School effective November 20, 2021.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Monica Gupta** Special Education Teacher Mount Prospect School effective November 12, 2021.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Samantha DeSanto** Instructional Aide William Annin Middle School effective October 14, 2021.
- 5) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Laura Phillips** Art Teacher Ridge High School effective January 31, 2022 through March 21, 2022 utilizing 33 personal illness days then an unpaid New Jersey Family and Federal Family Leave effective March 22, 2022 through May 10, 2022, returning May 11, 2022.
- 6) The Bernards Township Board of Education does hereby approve the following **Change in Assignments, Locations, Leaves and/or Salaries** for the 2021-22 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Lea Adamski	School Aide Liberty Corner School at a salary of \$20.22 per hour 4 hours per day effective on or before September 24, 2021 through October 25, 2021 as a leave replacement.	School Aide Liberty Corner School at a salary of \$20.22 per hour 4 hours per day effective on or before September 27, 2021 through October 25, 2021 as a leave replacement.
Curt Brickell	School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through June 17, 2022	School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through September 17, 2021 then 4.5 hours per day effective September

		20, 2021 through June 17, 2022
Aimee DiMeo-Fine	School Aide Mount Prospect School at a salary of \$20.22 per hour 3 hours per day effective 9/1/21-9/8/21 and then 4 hours effective 9/8/21-6/17/21	School Aide Mount Prospect School at a salary of \$22.40 per hour 3 hours per day effective 9/1/21-9/8/21 and then 4 hours effective 9/8/21-6/17/21
Maryellen Itz	School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through June 17, 2022	School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through September 17, 2021 then 4.5 hours per day effective September 20, 2021 through June 17, 2022
Danielle Lehmann	Brit Lit ICS RHS \$1,087.60 per month effective 9/17/21-11/8/21	Brit Lit ICS RHS \$1,087.60 per month effective 9/17/21-2/28/22
Vivian Longo	Brit Lit ICS RHS \$1,087.60 per month effective 9/17/21-11/8/21	Brit Lit ICS RHS \$1,087.60 per month effective 9/17/21-2/28/22
Marisa Marcus	Brit Lit RR RHS \$1,087.60 per month effective 9/17/21-11/8/21	Brit Lit RR RHS \$1,087.60 per month effective 9/17/21-2/28/22
Gladys Morales	Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 5.5 hours per day effective September 1, 2021 through June 17, 2022	Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 5.5 hours per day effective September 1, 2021 through September 27, 2021 then an Instructional Aide Mount Prospect School at a salary of \$23.49 per hour

		7.5 hours per day effective September 28, 2021 through June 17, 2022
Jeff Petrone	School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through June 17, 2022	School Aide/Campus Building Monitor Ridge High School at a salary of \$20.22 per hour 4 hours per day September 1, 2021 through September 17, 2021 then 4.5 hours per day effective September 20, 2021 through June 17, 2022
Jennifer Raphaels	Accept the resignation of District Supervisor of Social Studies K-12 on or before October 16, 2021	Accept the resignation of District Supervisor of Social Studies K-12 effective September 30, 2021
Brian Scott	Brit Litt RR RHS \$1,087.60 per month effective 9/17/21-11/8/21	Brit Litt RR RHS \$1,087.60 per month effective 9/17/21-2/28/22

7) The Bernards Township Board of Education does hereby appoint **Theresa Brown** District Behaviorist .6 Cedar Hill School at a salary of 23 D \$103,513 effective November 29, 2021 through June 30, 2022. Salary prorated to \$62,108 to reflect .6 status. Will be prorated to reflect start date.

8) The Bernards Township Board of Education does hereby appoint **Maliha Merchant** Instructional Aide Ridge High School at a salary of \$23.49 per hour 7 hours per day effective October 11, 2021 through June 17, 2022.

9) The Bernards Township Board of Education does hereby approve the following Staff Members in the **Various Assignments** listed below for the 2021-22 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Margaret Barrett	After Care Nurse	\$70.00 per hour 2021-22 school year
Will Alston	After School Activities SE	\$31.37 per hour 2021-22 school year

Brian Aronoff	Social Skills Program-SE	\$31.37 per hour 2021-22 school year
Julia Beyer	Twilight Program SE	\$69.33 per hour 2021-22 school year
Nicole Cataldi	Social Skills Program-SE	\$69.33 per hour 2021-22 school year
Joseph Flynn	CST Meeting Assistance	\$69.33 per hour 2021-22 school year
William Fratto	Social Skills Program-SE	\$31.37 per hour 2021-22 school year
Robert Hughes	Transportation/Aide Assistance SE	\$31.37 per hour 2021-22 school year
Sherri Kane	Teacher in Charge LC	\$1,500 per year 2021-22 school year
Katie Keller	Social Skills Program-SE	\$69.33 per hour 2021-22 school year
Chiara Kupiec	ACT Testing Coordinator	\$4,000 for the 2021-22 school year
Robin Lane	Soccer RHS Assistance	\$23.49 per hour
Matt Lyons	CST Meeting Assistance	\$69.33 per hour 2021-22 school year
Pat Miller	Nurse Assistance at SAT's, ACT's & PSAT's	\$250.00 per diem for the 2021-22 school year
Chris Pereira	Social Skills Program-SE	\$31.37 per hour 2021-22 school year
Chris Pereira	After Care Program WAMS	\$22.00 per hour 2021-22 school year
Roseanne O'Rourke	Social Skills Program-SE	\$31.37 per hour 2021-22 school year
Nicole Polisenio	After Care Nurse	\$70.00 per hour 2021-22 school year

Alyssa Solli	Social Skills Program-SE	\$31.37 per hour 2021-22 school year
Wendy Schlosser	CST Meeting Assistance	\$69.33 per hour 2021-22 school year
Sari Springsteel	After School Activities SE	\$31.37 per hour 2021-22 school year
Michaela Stoudemayer	CST Meeting Assistance	\$69.33 per hour 2021-22 school year
Jackie Treanor	Assistant Advanced Placement Testing Coordinator	\$3,594 for the 2021-22 school year
Kimberly Ou-yang	District Translator	\$50.00 per hour 2021-22 school year
Lam Wong	District Translator	\$50.00 per0 hour 2021-22 school year

10) The Bernards Township Board of Education does hereby approve the following **Extra Sections** for the 2021-22 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Matt Lyons	Brit Litt RR RHS	\$1,087.60 per month effective 9/17/21-2/28/22
Dawn Fiorilli	District ESL	\$1,087.60 per month effective 9/1/21-11/10/21
Alex Ballas	District ESL	\$1,087.60 per month effective 9/1/21-11/10/21
Mark Dotta	Technology Design & Innovation RHS	\$1,087.60 per month effective 9/1/21-6/30/22

11) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2021-22 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>21-22:</u>	<u>Years/Points/Longevity:</u>

WA	Site Manager	Kyle Baach	\$59.00 per day	none
RH	A Cappella	Carol Beadle	\$2,344	0 years/0 points/\$0
RH	AM Proctor	Julia Beyer	\$2,660	0 years/0 points/\$0
OS	Special Education Grade Level Leader	Kelly Bignell	\$2,726	none
RH	Ridge Empowerment Political Party (REPP)	Marguerite Cahill	\$1,330	none
WA	Site Manager	Rebecca DiSerio	\$59.00 per day	none
WA	Detention 3 x week	Kristin Leskowits	\$4,689	0 years/0 points/\$0
WA	Site Manager	Lori Thomspen	\$59 per day	none

12) The Bernards Township Board of Education does hereby approve the following Staff Members to receive **CDL Stipends** of \$1,000 for the 2021-22 school year:

Robert Hughes	Lawrence Mongno	Christopher Pereira
Louis Puopolo	Peter Samila	Patricia Sugrue

13) The Bernards Township Board of Education does hereby approve the following **mentors** for the 2021-2022 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
Phillip Marton	Social Studies	Karen Applebuam	\$311.66
Jonathan Warner	Latin	Devon Jackson	\$550
Joseph Lipinski	Social Studies	Elizabeth Seiffert	\$550
Julia Fackelman	Music	Katie Puopolo	\$550

Esther Andugala	Science	Katy Beykirch / Chrissy Daly	\$225 \$225
Kelly Dennis	Grade 5	Jennifer Flaherty	\$411.60
Caroline Coady	Art	Taylor Kurilew	\$550
Jessica Perotta	Grade 2	Melanie Sackie	\$550
Chloe O'Malley	Social Studies	Melanie Dupuis	\$513.34
Joanna Messineo	Grade 3	Marcy Pelc	\$550
Tyler Brandt	Health & Phys. Ed	Kim Clark	\$550

14) The Bernards Township Board of Education does hereby approve the following **Staff College** courses for the 2021-22 school year:

<u>Teacher:</u>	<u>Course:</u>	<u>Payment:</u>
Jill Stedronsky	A New Year: Change Your Mindset New	\$1,050
Jill Stedronsky	A Writing Workshop: Changing Your Narrative – New	\$1,050
Amy Lynn	AHA Heartsaver First aid, CPR AED 3 dates	\$1,350
Pat Miller	AHA Heartsaver First aid, CPR, AED 3 dates	\$1,350
Tara Gorski	Approaching the World of Irregular Words - new split	\$525
Katie Szajowski	Approaching the World of Irregular Words - new split	\$525
Tara McDonough	Augmentative-Alternative Communication (AAC) 101+	\$1,050
Deirdre Bachler	Best Practices in Teaching and Learning	\$375

Stephanie Corcoran	Best Practices in Teaching and Learning	\$375
Janine Quimby	Best Practices in Teaching and Learning	\$375
Carol Skolnik	Supporting the Student with ADHD and Executive Function challenges Grades K -12	\$1,050
Katie Miller	Google Sites for the Nurses	\$525
Patricia Coto	Mentoring the Special Education Student at Ridge High School	\$450
Maria Wurtemberg	Mentoring the Special Education Student at Ridge High School	\$450
Dawn Piper	Microsoft Access Training for Administrative Assistants –New	\$1,050
Katie Miller	Self-Care – How’s it Going - New	\$1,050
Katie Miller	Seesaw Refresher – Tips & Tricks – New	\$1,050
Heather Eckel	Understanding the Autistic/ Neurodivergent Experience – New	\$1,050
Shawn Scriffiano	Understanding the Practical Functional Assessment (PFA) and Skill Based Treatment (SBT) Protocols - New	\$1,050
Lori Thompson	Supporting our LGBTQ+ Students	\$900

15) The Bernards Township Board of Education does hereby approve the following staff as **Quarantine Tutors** at a salary of \$80.34 per hour for the 2021-22 school year:

Kathy Van Natta	Patrick Vreeland
Jennifer Venturi	Megan Licata

Tricia Manies	Rebecca Sytsema
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16) The Bernards Township Board of Education does hereby approve the following **William Annin Middle School Pay to Play Clubs** for the 2021-22 school year:

<u>Advisor:</u>	<u>Club:</u>	<u>Amount:</u>
Alyssa Richman	Arts & Crafts Club	\$1,272
Brandon White	Ultimate Frisbee Club	\$2,544
Carson Michura	WAMS Dance Lab	\$2,544
Chris Romash	Gaming Club-esports	\$2,544
Chris Romash	Magic/Board Games	\$2,544
Dan Georgetti	Gaming Club-esports	\$2,544
Dan Georgetti	Magic/Board Games	\$2,544
Jessica Lynch	6th Grade Speech and Debate	\$2,544
Jill Stedronsky	Writing Warriors Day 1	\$2,544
Jill Stedronsky	Writing Warriors Day 2	\$2,544
Lacie Wolfe	Climate Change Action Club	\$636
Lacie Wolfe	Chess Club	\$1,272
Richard Hartman	Science Bowl	\$2,544
Richard Hartman	Sports Card Collectors Club	\$2,544
Samy Aref	WAMS Color Guard	\$1,272
Vivekanand Balija	6th Grade Speech and Debate	\$2,544

Vivekanand Balija	STEM Design Club	\$2,544
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17) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2021-22 school year:

Carol Mastroianni	Field Hockey WAMSAO
Clare Sweeny	Soccer WAMSAO
Paul Antogiavanni	Soccer WAMSAO
Claire Lodato	Volleyball WAMSAO
Christopher Pereira	Volleyball WAMSAO
Frank LoCascio	Fall Basketball WAMSAO
Rebecca Diserio	Fall Basketball WAMSAO
Kevin Karch	Cross Country WAMSAO
Chloe O'Malley	Cross Country WAMSAO
Frank LoCascio	Cross Country WAMSAO
Rebecca Diserio	Cross Country WAMSAO
Frank LoCascio	Winter Basketball WAMSAO
Brian McCarthy	Winter Basketball WAMSAO
Justin Esteves	Wrestling RHS
Michael Harris	Wrestling RHS
Francis Dunn	Wrestling RHS
Max Rogers	Wrestling RHS

18) The Bernards Township Board of Education does hereby accept the resignation of **Daria Pizzuto** Spanish Teacher Ridge High School effective November 24, 2021.

19) The Bernards Township Board of Education does hereby approve the following **Student Workers** to staff the After Care Program at a salary of \$13.00 per hour effective 2021-22 school year:

Maria Torres Alamilla	Varun Padavalli	Amish Vandse
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20) The Bernards Township Board of Education does hereby appoint the following **Fall Mini Unit Instructors** for the 2021-22 school year:

<u>Teacher:</u>	<u>School:</u>	<u>Course Offerings:</u>	<u>Stipend:</u>
Sherrie Kane	LC	Beads and More Beads, Lego Club (2 Sections)	\$1,942.00
Juana Schwed	LC	Lego Club, aide	\$485.50

Devin Glinsky	LC	The STEM Challenge	\$971.00
Cassie Nerger	LC	Art Creations	\$971.00
Stephanie Ranieri	LC	Art Creations	\$971.00
Grace Campbell	LC	Chess Club	\$971.00
Leyna Lillia	LC	Comic Creators	\$971.00
Marybeth Carlucci	LC	Toy Factory	\$971.00
Patrick Vreeland	MP	STEM Olympics	\$971.00
Joyce Osanyinlusi	MP	STEM Olympics	\$971.00
Joyce Osanyinlusi	MP	Reader's Theater	\$971.00
Sheri Jakubowski	MP	The Magical World of Droon	\$971.00
Karen Pellicone	MP	MPS Chess Club	\$971.00
Katie Miller	MP	The Magical World of Harry Potter	\$971.00
Daniella Ventrice	MP	MPS Chess Club	\$971.00
Daniella Ventrice	MP	Lego STEM Builder's Club	\$971.00
Lisa Roman	MP	Lego STEM Builder's Club	\$971.00
Amanda Avena	CH	Reader's Theater	\$971.00
Holly Beauchamp	CH	Video Game Design	\$971.00
Benjamin Green	CH	Video Game Design	\$971.00
Sherri Shumate	CH	Slime Science	\$971.00

Ashley Dunker	CH	Can you do it? Challenge yourself!	\$971.00
Sarah Toombs	CH	Pilate Stretch	\$971.00
Megan Bonk	CH	Don't be bored, play board games!	\$971.00
Joseph Bae	CH	Fun with Origami	\$971.00
Kelly Bignell	OS	Lego Masters	\$971.00
Carly Long	OS	Pokemon Go	\$971.00
Melanie Sackie	OS	Clay It Up (A)	\$971.00
Kerry Bowden	OS	Doodles and Journals	\$971.00
Christine Buckner	OS	Zentangle Designs	\$971.00
Sheri Smith	OS	Improvisation	\$971.00
Kim Madden	OS	Math Mania	\$971.00
Bill Baker	OS	Lego Lovers	\$971.00
Kelly Bignell	OS	Animal Art	\$971.00
Theresa Glazier	OS	Super Scientists	\$971.00
Carly Long	OS	I Can Draw!	\$971.00
Glen Denys	OS	Nature Quest	\$971.00
Joanna Messineo	OS	STEM Challenges	\$971.00
Melanie Sackie	OS	Clay It Up (B)	\$971.00
Kim Madden	OS	Garden Growing	\$971.00

Christine Buckner	OS	Games of Old	\$971.00
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- 21) The Bernards Township Board of Education does hereby appoint **Tanya Minassian** Instructional Aide Ridge High School at a salary of \$23.49 per hour 7 hours per day effective September 1, 2021 through October 1, 2021 as a leave replacement for E. Coates then an Instructional Aide William Annin Middle School at a salary of \$23.49 per hour 7.5 hours per day effective October 4, 2021 through June 17, 2022.
- 22) The Bernards Township Board of Education does hereby appoint **Karen Santonastaso** Instructional Aide Ridge High School at a salary of \$23.49 per hour 7 hours per day effective October 4, 2021 through November 29, 2021 as a leave replacement for E. Coates, then and Instructional Aide at a salary of \$23.49 per hour 5.5 hours per day effective November 30, 2021 through June 17, 2022.
- 23) The Bernards Township Board of Education does hereby appoint **Donna Losito** Instructional Aide Mount Prospect School at a salary of \$23.49 per hour 7.5 hours per day effective October 1, 2021 through June 17, 2022.
- 24) The Bernards Township Board of Education does hereby appoint **Roma Martin** School Aide Ridge High School at a salary of \$22.40 per hour 6.5 hours per day effective September 28, 2021 through June 17, 2022.
- 25) The Bernards Township Board of Education does hereby accept the resignation of **Alison McKenna** Instructional Aide Mount Prospect School effective October 27, 2021.
- 26) The Bernards Township Board of Education does hereby appoint the following **Quarantine Tutors** at a rate of \$80.34 per hour for the 2021-22 school year:

Kaitlin Solon	Emma Hornich	Stephanie Ranieri
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- 27) The Bernards Township Board of Education does hereby appoint **Michael Wilpiseski** English Language Arts Teacher William Annin Middle School at a salary of Step 16 MA \$76,963 effective November 29, 2021 through June 30, 2022. Salary to be prorated to reflect start date.

On motion by Ms. Schafer, seconded by Mr. Salmon Items #1-27 were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh and Ms. White
 “Noes” - None
 “Abstain” - None

Ms. McKeon provided a report from the September 17, 2021 Personnel Committee meeting. Topics included staffing issues including finding bus drivers and early morning coverage at William Annin Middle School and Ridge High School and a meeting with an Equity/ Diversity consultant, Robin Daniels.

Board members discussed the ability of grant money being used for the consultant and other potential uses for the funds. Board members discussed the different areas that would be reviewed, and the data collection and analysis process for the consulting services.

XIII. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies on **second reading** and adopt said policies:

- P 1648.11 - The Road Forward COVID-19 – Health and Safety (New)
- P 1648.13 - School Employee Vaccination Requirements (New)

2) The Bernards Township Board of Education does hereby approve the following policies and regulations on **first reading**:

- P 2422 - Comprehensive Health and Physical Education (M) (Revised)
- P 2467 - Surrogate Parents and Resource Family Parents (M) (Revised)
- P 5111 - Eligibility of Resident/Nonresident Students (M) (Revised)
- P 5114 - Children Displaced by Domestic Violence (Abolished)
- P 5116 - Education of Homeless Children (Revised)
- P 6115.01 - Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
- P 6115.02 - Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New)
- P 6115.03 - Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)
- P 6311 - Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
- P 7432 - Eye Protection (M) (Revised)
- R 7432 - Eye Protection (M) (Revised)
- P 8420 - Emergency and Crisis Situations (M) (Revised)
- R 8420.1 - Fire and Fire Drills (M) (Revised)
- P 8540 - School Nutrition Programs (M) (Revised)
- P 8550 - Meal Charges/Outstanding Food Service Bill (M) (Revised)
- P 9150 - School Visitors (Revised)

On motion by Mr. Salmon, seconded by Ms. White Items #1-2 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh and Ms. White
 “Noes” - Ms. Korn
 “Abstain” - None

Ms. Korn provided an update from the September 13, 2021 Policy Committee meeting. Topics included revised policies and regulations for first reading in response to minor language change recommendations by Strauss Esmay to keep policies consistent with the law and changes made by the New Jersey Department of Education, Office of Fiscal Accountability and Compliance. In addition, the committee reviewed two new policies for second reading: The Road Forward- COVID19 policy and the School Employment Vaccination policy, both of these policies remained unchanged since their first reading.

Ms. Korn provided a summary of Policy agenda items.

XIV. Curriculum Committee Report

Ms. White provided a report from the September 9, 2021 Curriculum Committee meeting. Topics at the meeting included a report of summer curriculum updates in ELA, K-5 Math, QUEST, Social Studies and the District Technology Plan. Other topics included 9/11 commemorations, state assessments for the 2021-22 School Year, a summer program update, the American Sign Language course, discussions of logistics for a 2022-23 Civics course and remote learning plans.

XV. Wellness Committee Report

No report.

XVI. Liaison Committee Reports

Ms. Korn noted an upcoming fall festival at Astor field on October 2, 2021.

XVII. Public Comment on Non-agenda Items

Public comments included concerns with using the Cedar Hill Parking lot as a drop off and pick up for Ridge High School and possible solutions to ease traffic in Homestead Village.

An email from the public included a question with regard to collection of diversity and inclusion data.

Superintendent Markarian described steps and measures already being taken to encourage appropriate behavior during morning drop-off and pick-up of Ridge students. Mr.

Markarian also noted the historical challenge of traffic around Ridge and how improvements had been made to add an additional driveway access to campus several years ago. Mr. Markarian addressed the question of the methodology of the collection of diversity and inclusion data and noted that it is something that would be considered.

XVIII. Board Forum

Board President Gray discussed the traffic issue in Homestead Village resulting from school traffic. Ms. White and Ms. Korn elaborated on the speeding issue that occurs in the neighborhood and suggested that collaboration with the police department and township committee might yield some solutions such as added signage or speed bumps. Board members urged parents to slow their speed down. Ms. Schafer discussed the backup of traffic that occurs on Lake Road.

Ms. Singh discussed the diversity and inclusion consultant and expressed her excitement to learn more about the topic and how it impacts Bernards Township.

XIX. Adjournment

On motion by Ms. Beckman and seconded by Ms. Korn and approved by all present, the meeting was adjourned at 8:34p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary